



APPLICATION FOR EMPLOYMENT

THIS APPLICATION WILL BE CONSIDERED "ACTIVE" FOR UP TO SIXTY (60) DAYS AND ON FILE FOR A PERIOD OF ONE YEAR. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

POSITION: _____

Please complete ALL sections of the application below and DO NOT rely on your resume for information.

STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY

The Company is fully committed to Equal Employment Opportunity and to attracting, retaining, developing and promoting the most qualified applicants and employees without regard to their race, color, religion, national origin, sex (including same sex), pregnancy, childbirth or related medical conditions, age, disability or handicap, citizenship status, veteran status or any other category protected by federal, state or local law. This policy of nondiscrimination in employment includes but is not limited to: recruitment, hiring, placement, promotion, transfer, employment advertising or solicitations, compensation, layoff, termination or any other aspect of employment.

APPLICATION DATA:

First Name: _____ Middle Name: _____ Last Name: _____

Current Street Address: _____

Current City: _____ Current State: _____ Current Zip Code: _____ Length of time at current address: _____

Phone Number: _____ Mobile Number: _____

Previous Street Address: _____

Previous City: _____ Previous State: _____ Previous Zip Code: _____

Date Available to begin work: _____ Desired Pay: _____

Have you ever worked for Best Brands Inc.? _____ If yes, date: _____ Position: _____

Do you have any friends and/or relatives currently working here or for a related entity? _____

If yes, Name: _____ Nature of Relationship: _____

How did you hear about Best Brands Inc.? _____

EMPLOYMENT HISTORY:

Employer #1: _____

Employer's Street Address: _____ Phone : _____

Employer's City: _____ Employer's State: _____ Employer's Zip: _____

Job Title: _____ Description of Duties: _____

Compensation: _____ Employment Dates: Start: _____ End: _____

Reason for Leaving: _____

Supervisor's Name: _____ Supervisor's Title: _____ OK to contact? _____

Employer #2: _____

Employer's Street Address: _____ Phone : _____

Employer's City: _____ Employer's State: _____ Employer's Zip: _____

Job Title: _____ Description of Duties: _____

Compensation: _____ Employment Dates: Start: _____ End: _____

Reason for Leaving: _____

Supervisor's Name: _____ Supervisor's Title: _____ OK to contact? _____

Employer #3: _____

Employer's Street Address: _____ Phone : _____

Employer's City: _____ Employer's State: _____ Employer's Zip: _____

Job Title: _____ Description of Duties: _____

Compensation: _____ Employment Dates: Start: _____ End: _____

Reason for Leaving: _____

Supervisor's Name: _____ Supervisor's Title: _____ OK to contact? _____

Employer #4: _____

Employer's Street Address: _____ Phone : _____

Employer's City: _____ Employer's State: _____ Employer's Zip: _____

Job Title: _____ Description of Duties: _____

Compensation: _____ Employment Dates: Start: _____ End: _____

Reason for Leaving: _____

Supervisor's Name: _____ Supervisor's Title: _____ OK to contact? _____

Please explain any and all employment gaps: _____

EDUCATION:

High School: _____

City: _____ State: _____ Zip: _____ Phone Number: _____ Did you graduate? _____

College: _____

City: _____ State: _____ Zip: _____ Phone Number: _____ Did you graduate? _____

If yes, degree received: _____

Graduate School: _____

City: _____ State: _____ Zip: _____ Phone Number: _____ Did you graduate? _____

If yes, degree received: _____

GENERAL QUESTIONS:

1. Are you at least 21 years of age? _____

2. Are you legally eligible to work in the United States? _____

3. Are you willing to work nights, weekends, and holidays if required by the position you are applying for? _____

4. Have you ever been convicted, or plead "no contest", nolo or guilty to a felony or misdemeanor crime?
(NOTE: Answering YES to any of these questions does not constitute an automatic bar to employment.) _____

5. Are any charges currently pending against you? _____

6. Has any adjudication ever been delayed or suspended for a felony or misdemeanor crime?
If you answered yes to any of questions 5, 6 or 7, please give dates and details: _____

NOTE: Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

7. Have you ever been terminated or asked to resign from any job? _____

8. If yes, please explain: _____

9. List any other names which you may have used and which will be necessary to verify your prior employment.

APPLICANT STATEMENTS:

I authorize former and present employers, work and personal references listed in the application, and any other individuals I may name, to give the Company or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release such parties from all liability for any damages that may result from furnishing same to the Company. I also authorize the Company to provide truthful information concerning my employment with it to future employers and I agree to hold it harmless for providing such information.

Initial _____

I understand that the Company reserves the right, to the extent permitted by law, to require drug or alcohol screening, background screening, and credit screening of an applicant or an employee either prior to employment or any time during employment and I hereby give my consent to any such screening. I consent to the release of the results of any such screening to the Company or its designee. I release the Company and its designee from any and all liability and damages which may result or arise from any of these activities or the provision of information in connection with such screenings.

Initial _____

Driver's License Number: _____ State of Issue: _____

Date of Birth: _____ Social Security Number: _____

I understand that this employment application and any other Company documents are not promises of employment. I understand that, if I am employed, I can terminate my employment at any time with or without cause and with or without advance notice, and that the Company has a similar right. I understand that no manager, representative or agent of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, except that the Company's Chairman of the Board or CEO/President may do so in writing.

I have read the entire application and understand it. I also certify that this application was completed by me and that all information provided on the application and during the interview process is true and complete in all respects.

Signature: _____ Date: _____

Print Name: _____

RESUME AND COVER LETTER:

You may attach your resume and cover letter if applicable. You may also attach any supplementary information you would like to provide about your career goals, availability, best times to contact you, etc.